

KERN COUNTY SUPERINTENDENT OF SCHOOLS OFFICE**PERSONNEL****CODE OF ETHICS**

The Superintendent believes that an effective county office of education requires the services of persons of integrity, high ideals, and human understanding in its programs and services. All employees are expected to maintain high standards in their working relationships. These standards include the following:

1. Maintain courteous professional relationships with districts, students, fellow staff, and the public.
2. Maintain efficiency and knowledge of the developments in assigned areas of responsibility.
3. Conduct all county office of education related professional activities properly and within established protocol.
4. Establish and maintain cooperative working relationships with districts, other agencies and the community.
5. Place the welfare of the students as first concern of the county office of education.
6. Restrain from using county office of education, school contacts and privileges to promote partisan politics, sectarian religious views or propaganda of any kind.
7. Protect and properly use county office of education properties, equipment and materials.

The Superintendent expects professional education to follow the rules of conduct as outlined in the Code of Regulations, Title V, Section 80331-80338.

Legal Reference:
CODE OF REG., TITLE V
80331-80338