

KERN COUNTY SUPERINTENDENT OF SCHOOLS OFFICE**PERSONNEL****CHILD ABUSE REPORTING REQUIREMENTS**

State law requires that all child care custodians read the following statement and sign the Employee Document Verification form “as a prerequisite to” employment (Penal Code Section 11166.5). If you are a certificated employee, you are a child care custodian. If you are a bilingual associate, Braille transcriber, child care aide, community school associate, instructional aide (all programs and all levels), transportation aide or school bus driver, you become a child care custodian once you have been given training by the Kern County Superintendent of Schools Office. All child care custodians must read and understand this form. You may request additional information through the Human Resources Department.

Section 11166.5 of the Penal Code requires any child care custodian, health practitioner, or employee of a child protective agency who has knowledge of or observes a child in his or her professional capacity or within the scope of his or her employment whom he or she knows or reasonably suspects has been the victim of child abuse to report the known or suspected instance of child abuse to a child protective agency immediately, or as soon as practically possible, by telephone and to prepare and send a written report thereof within 36 hours of receiving the information concerning the incident.

Legal Reference:

PENAL CODE

11166.5 Child Abuse Reporting